

Role description for nominated child protection lead

Example role description

October 2018

This is an example of one of the documents organisations need to ensure safeguarding is at the heart of their activities.

Use this example to write a document that reflects the safeguarding needs of the children/young people your organisation works with and aligns with your other key safeguarding and organisational policies, procedures and standards.

Purpose of the role

To take the lead in ensuring that appropriate arrangements for keeping children and young people safe are in place at [insert name of organisation].

To promote the safety and welfare of children and young people involved in [insert name of organisation]'s activities at all times.

Duties and responsibilities

1. Make sure that all safeguarding and child protection issues concerning children and young people who take part in [insert name of organisation]'s activities are responded to appropriately through policies, procedures and administrative systems.
2. Make sure that everyone working or volunteering with or for children and young people at [insert name of organisation], understands the child protection procedures and knows what to do if they have concerns about a child's welfare.
3. Make sure children and young people who are involved in activities at [insert name of organisation] and their parents know who they can talk to if they have a welfare concern and understand what action the organisation will take in response.
4. Receive and record information from anyone who has concerns about a child who takes part in [insert name of organisation]'s activities.

5. Take the lead on responding to information that may constitute a child protection concern. This includes:
 - assessing and clarifying the information
 - making referrals to statutory organisations as appropriate
 - consulting with and informing the relevant members of the organisation's management
 - following the organisation's safeguarding policy and procedures.
6. Store and retain child protection records according to legal requirements and the organisation's safeguarding policy and procedures.
7. Liaise with, pass on information to and receive information from statutory child protection agencies such as:
 - the local authority child protection services
 - the police.This includes making formal referrals to agencies when necessary.
8. Consult the NSPCC Helpline when support is needed, by calling 0800 800 5000 or emailing help@nspcc.org.uk.
9. Report regularly to the management committee on issues relating to safeguarding and child protection, to ensure that child protection is seen as a priority issue.
10. Be familiar with and work within inter-agency child protection procedures developed by the local child protection agencies.
11. Be familiar with issues relating to child protection and abuse, and keep up to date with new developments in this area.
12. Attend regular training in issues relevant to child protection and share knowledge from that training with everyone who works or volunteers with or for children and young people at [insert name of organisation].
13. Attend team meetings, supervision sessions and management meetings as arranged.
14. Work flexibly as may be required and carry out any other reasonable duties.

Appointment to this role is subject to satisfactory vetting and barring checks.

Child protection leads must be fully trained and should refresh their training every two years.

- Training for nominated child protection leads:
<https://learning.nspcc.org.uk/training/designated-and-lead-officer-training-and-refresher-courses/>

Helpful resources for a nominated child protection lead:

- Child abuse and neglect <https://learning.nspcc.org.uk/key-topics/child-abuse-and-neglect/>
- Recognising and responding to abuse <https://learning.nspcc.org.uk/child-abuse-and-neglect/recognising-and-responding-to-abuse/>
- Safeguarding and child protection <https://learning.nspcc.org.uk/key-topics/safeguarding-and-child-protection/>
- Information and resources for schools: www.nspcc.org.uk/schools

Keep up to date by signing up for our weekly current awareness email

www.nspcc.org.uk/caspar

and/or our monthly safeguarding in education email newsletter

www.nspcc.org.uk/educationupdate

Contact the NSPCC's Knowledge and Information Service with any questions about child protection or related topics:

Tel: 0116 234 7246 | Email: learning@nspcc.org.uk | Twitter: [@NSPCCpro](https://twitter.com/NSPCCpro)

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